



# NEWSLETTER

## INTERNATIONAL POLICE ASSOCIATION



### HAPPY NEW YEAR FROM THE IEB & IAC

Happy New Year from the International Executive Board, International Administration Centre, and Legal Advisor.

Let us continue to work together to foster friendship and cooperation within our association and beyond.

Wishing you and your families a year of peace, love, and unity.



### ONLINE WORLD CONGRESS 7TH DECEMBER

An Extraordinary Online World Congress was held on Saturday 7th December where 58 sections joined an online video call to elect a new Treasurer Finances and Vice President following the resignation of Mick Walsh.

Read more on page 7 including the results of the elections.



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# INTRODUCTION FROM CHAIRPERSON PROFESSIONAL COMMISSION DIEGO TROLESE



**DIEGO TROLESE**

Chairperson Professional Commission

Dear IPA Friends,

The work of our IEB team continues with the unfailing support of the IAC, LA and others; A great harmony of the group under the stainless direction of our International President who leaves nothing to chance.

An active and coordinated management team in ideas and in achieving all the strategic objectives set in the first meeting held at the international headquarters in Nottingham.

The Professional Commission, now consolidated, is operational and works hard on all the projects and sub-projects approved by the IEB and scheduled in our World Congresses.

Our major projects continue in the best possible way with the tenacity of their Team Leaders and the professionalism of all their members; this is the state of affairs:

## Arthur Troop Scholarship



From left to right: Project Lead Salvatore Del Giglio (IPA Italy), Karen Frost IPA Canada, Maryvianne Agutu Mudho IPA Kenya and Janet Zammit IPA Malta

Year 2023 – all pending procedures completed with winners participating in numerous seminars in Gimborn and beyond.

Year 2024 – more than 70 requests received, of which 30 were eligible; During the World Congress in Ohrid the 10 winners were named and are about to carry out the seminars relating to the award.

- KATIE BOERST (USA)
- NICHOLAS BANNAN (AUSTRALIA)
- DISANAYAKE MUDIYANSELAGE PREMAKUMARA BANDARA (SRI LANKA)
- VASILEIOS ZYGRAS (GREECE)
- BEATRICE KIRAGURI (KENYA)
- KEITH TAURO (CANADA)
- RYAN WEISSEL (AUSTRALIA)
- TAKAYUKI SHIRAI (JAPAN)
- KILLIAN DALY (IRELAND)
- LETICIA ROMANO (BRAZIL)
- MARIOS KOTZAMPOUROUNIS (GREECE)
- JAKCK MCGILBERT (NEW ZEALAND)
- VIKTOR SLAVERKI (NORTH MACEDONIA)

Year 2025 – currently 11 applications, the deadline for their submission is March 31, 2025.

Scholarship aside, the project group is also working on simplifying and improving the application procedure and definition of the prize for the winners more effective.

# INTRODUCTION FROM CHAIRPERSON PROFESSIONAL COMMISSION DIEGO TROLESE

## Women in IPA #SHEisIPA



Top Left to Right: Project Lead Karen Duckworth IPA UK, Kimberly Hafke IPA Germany, Ivana Pavlovic IPA Bosnia & Herzegovina, May-Britt Rinaldo Ronnebro IPA Sweden

Bottom Left to Right: Marie Daly IPA Ireland, Juliah Marumo IPA Botswana, Shain Pninit IPA Israel & Magda Mirea IPA Romania

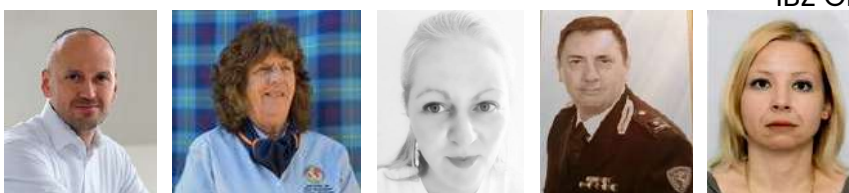
The project is supported by Team Leader Karen Duckworth and developed with the #SHEisIPA programme which is now known throughout the IPA and non-IPA world.

Social media with the press and communication with every possible form of support/advertising with posts, interviews, seminars, magazines, gadgets and anything else possible are affected.

In collaboration with Gimborn, the first seminar organised by the PC, precisely by the working group led by Team Leader Karen Duckworth, with a notable female participation (46 policewomen from 26 Nations). A success with almost 100% positive feedback and the desire to continue with other editions, expanding the number with the International Sections.

The second edition is expected, again in Gimborn from 14 to 18 April 2025.

## Young Members



Left to right: Project Lead Philipp Kurz IPA Germany, Yvonne McGregor IPA UK, Joyce O'Grady IPA Ireland, Mirco Ciccarese IPA Italy and Vesna Znidaric Bolaric PA Croatia

The Young Police Officer Seminar (YPOS) took place in April, organised by the Austrian Section in Vienna with a large participation of young and willing police officers from 22 different International Sections.

The location was excellent, the participation intense and stimulating with the support of the IPA friends from Austria who made the week pleasant and professional with moments of study, training and visits to the police structures, in particular of the Wega and Cobra anti-terrorism groups.

As part of the same, a day dedicated to Strategic Young Members Conference (SYMC) where one of the members of the PC highlighted what was done in one of the conferences held in the Irish Section.

The PC is now developing a second project which will be carried out by 2025, which has already been approved, consisting of the SYMC conference and which will take place in one of the International Sections.

## Education



Left to Right: Project Lead Barbara Wiberova IPA Czech Republic, Joe Johnson IPA USA, Marius Muresan IPA Romania and Wesley Miljoen IPA Netherlands

By now the brand new project has also evolved which diversifies into various initiatives starting from participation in the management work of the IBZ Gimborn Assembly.

Continued over...

# INTRODUCTION FROM CHAIRPERSON PROFESSIONAL COMMISSION DIEGO TROLESE

Various topics and programmes for the seminars are discussed; involved the Centre with one of the sub-projects for possible external courses, organised by the Sections with the intervention and direction of the IBZ Gimborn.

The working group of Team Leader Barbara Weberova is committed to proposing and following the preparation of the necessary procedures for the sub-projects and involved by other Associations for a fruitful collaboration with IEDO International E. Drone Organization and DTG Defence Tactical Group.

I conclude by stating that forms of collaboration between projects with the initiatives and professionalism of the working groups and their Team Leaders are absolutely not excluded. The collaboration between the Chairpersons of the Commissions who support and support each other in carrying out their tasks in favour of the IPA Members should not be underestimated.

*Diego*

Diego Trolese  
Chairperson Professional Commission

## IPA GIBRALTAR EMERGENCY AID DONATION



Following the natural disaster with our neighbouring country in the Valencian region, our section on the 4th of November 2024 made a donation of £500.00 to the IPA Valencia section. I wasn't expecting a response as we know that our colleagues over there were extremely occupied with their labours, however the section president, Silvia DELATORRE did reply, passing on her appreciation.

One of our members, PC Amira MORILLO also organised a drop off point at our club of items requested such as cleaning products, nappies, pet food, clothing and other basic essentials which was taken then to the region by volunteers in their own personal vehicles from Gibraltar and our neighbouring Spanish town, La Linea de la Concepcion.

Benjamin Bentley  
President IPA Gibraltar

# ONLINE WORLD CONGRESS 7TH DECEMBER 2024

On 7th December 2024, 58 sections attended the Online World Congress where a new Treasurer Finances and Vice President was elected to the International Executive Board following the resignation of Michael Walsh earlier this year.

International President Martin Hoffmann chaired the meeting and presentations were made by each candidate.

The candidates for Treasurer Finances:

- Salvatore Del Giglio - Italy
- Joyce O'Grady - Ireland
- Kyriakos (Kikis) Perikleous - Cyprus

The Candidates for Vice President:

- Oliver Hoffmann - Germany
- Christos Parginos - Greece

We thank all the candidates who stood for election. Their willingness to serve and contribute to the IPA exemplifies the spirit of commitment and dedication that defines our organisation.

Sections were invited to vote via the Online Voting Software.



Kikis Perikleous - Treasurer Finances

We are delighted to welcome Kikis Perikleous as the new Treasurer Finances and Oliver Hoffmann as the new Vice President with immediate effect. We are confident that with their expertise and enthusiasm, they will play pivotal roles in achieving our shared goals and continuing the growth of the IPA.

We also take this opportunity to acknowledge and thank Mick Walsh for his outstanding service as Vice President and Treasurer of Finances. His contributions have been invaluable to the IPA, and his legacy of friendship and support will be cherished by many of us around the world.

International Executive Board (IEB)



Oliver Hoffmann - Vice President  
[www.ipa-international.org](http://www.ipa-international.org)

# SECTION REFLECTIONS

## #SHEISIPA SEMINAR

***Following the success of the #SHEisIPA Seminar “Embracing an Inclusive Vision for the Future” that took place from 1-5th November 2024, a few sections reflect on their experiences from this event.***



### IPA SPAIN

Between the 1st and 5th of November, 45 women from more than 25 countries were able to take part in the seminar held in IBZ Gimborn, whose main objective was the visibility of women in IPA, and mainly, to highlight and promote the role of women, not only in IPA and in the ‘police society’, but also in any area of society.

During these days, apart from being able to obtain first-hand information about the different projects that are carried out within IPA (such as Green IPA), its financial structure, education such as YPOS, more socio-cultural events such as IPA sports or the photography competition, the seminars gave us the opportunity to get to know more closely, and above all, to learn from the professional and personal experiences of other female colleagues, told in the best way... by themselves, and supported by their own photos, a reflection of their great careers.

In a totally “family” atmosphere, during the seminars it was possible to exchange information and great experiences of colleagues with long professional careers both in the police and within the IPA, generating in the younger ones “the bug” to continue with the legacy that they had already created, achieving the great visibility that currently and increasingly has women in IPA and in society as a whole. It was possible to highlight the necessary networking that must exist between all of them, the communication and support between each other, with the objective to create a new and better way of life for women. Equally enriching were the free moments during the lunches and dinners, in which the cultural richness of the more than 25 countries represented was evident, not only in their variety and exquisite gastronomic representation, but also in the conversations that “friends” shared about their own cultures, their own police, their own ways of working and their own ways of thinking. IPA is more than an association and its motto “servo per amikeco” was perfectly reflected during the days of this event.

It was possible to highlight the great importance of being able to give visibility, not only to this type of seminars, but also to any act carried out by women, in order to awaken “the interest” and thus attract other women to become part of IPA, or simply to be able to “eliminate the shame” that perhaps other women colleagues feel and as a consequence, do not dare to take the step to actively take part in this type of organization. It was a unanimous feeling among the women present that it is important for each person, each woman, to have “a role” within IPA, and thus to feel a sense of usefulness, to feel important, and therefore to increase their participation in the organization. A visibility that, because of the society in which we live, must be focused mainly on social media and on the internet, without forgetting the more classic, but always successful, such as magazines.



# SECTION REFLECTIONS

## #SHEISIPA SEMINAR

Superwomen...Unstoppable...are adjectives, like many others, that can define the current and future role of women both in IPA and today. It is impressive to be able to see (on social networks, on television...) how women from all over the world, with their corresponding uniforms, exchange information and opinions in order to improve and grow together, but it is simply inexplicable the feeling of having been able to be part of this group of women who form IPA and of this seminar. #SHEisIPA.

**Alexandra G. Jadraque. IPA La Rioja, Spain**



### IPA NORWAY

**INTERNATIONAL POLICE ASSOCIATION**  
**#SHEisIPA**  
 Women in the IPA Embracing an Inclusive Vision for the Future

**Inger**  
 IPA Norway  
 Former Police Officer  
 European handball, golf & hiking  
 #SHEisIPA

"Join us in #Sheisipa, - You will never regret it! We share, we learn, we laugh and we have lots of fun"

sheisipa@ieb-ipa.org  
**her**

I joined the police service for more than 40 years ago. We were few female police officers compared to our male colleagues. In the various police stations, we were 1-2 in uniformed police and maybe 1 female officer in the investigation division. Nowadays, the situation regarding female officers in Norway has changed. Approximately, 70 % of all applicants to the police training were females a year ago, and 50 % started their police training. Still, we have a way to go to keep more female officers in uniformed police, not to mention in leading positions. SHEisIPA is very important for the movement we started in Gimborn November 2024! My challenge to all my female colleagues is to first of all, join IPA, then go for positions in your IPA section boards and committees. Together we can do it.

Join us in #SHEisIPA, - you will never regret it!

We share, we learn, we laugh and we have lots of fun

**Inger IPA Norway**

# SECTION REFLECTIONS

## #SHEISIPA SEMINAR

### IPA LITHUANIA

#### Seminar on the role of women in the police system: Experiences from IBZ Gimborn, Germany

In 2024 November 1-5 I had the unique opportunity to participate in a women's seminar held at the Police Training Centre (IBZ Gimborn) in Gimborn Castle, Germany. It was an extremely important and inspiring event focused on the role of women in policing, gender issues and strategies to attract more women into law enforcement, as well as the International Police Association (IPA).

The seminar was filled with a variety of discussions and presentations that explored the challenges and opportunities women face in policing. Most of the participants came from different countries and cultures, so each story and experience was special. One of the most prominent themes seemed to be the gender inequality that still exists in the law enforcement systems of many countries. The discussions emphasized how women in the police often face stereotypes, discrimination and lack of opportunities to develop with equal rights with their male colleagues.

One of the highlights of the workshop was the discussion on strategies to attract more women to the police and the International Police Association. Sharing experiences with colleagues from different countries made it clear that each country has different practices and challenges, but the common goal is the same: to create more equal and attractive working conditions. We discussed various initiatives to promote women, such as mentoring programs, education and training opportunities, as well as professional support and motivation.

At the end of the seminar, practical tasks were organised, which allowed the participants to test their skills in solving difficult situations that often occur in police work. It was a great opportunity not only to learn new methods, but also to share our experience with other participants, strengthening international cooperation.

This seminar was very valuable for me personally. It was not only a great opportunity to get to know the police structures of other countries and their experience, but also an opportunity to reflect on our own experience and look for ways to contribute to strengthening the role of women in the police in Lithuania. On a separate note, meetings with women from different countries and cultures provided invaluable insight into the global challenges and opportunities women face in law enforcement. Many new and beautiful friendships have emerged during this workshop, and I hope that this communication will continue.

This seminar definitely made me even more committed to fighting for women's equality and their legitimate opportunities to occupy higher positions in police structures. It was a step forward not only in personal but also professional growth, and I believe that the acquired knowledge and experience will help create more opportunities for women in our country.

Thanks to all organisation team, it was really pleasure to meet you all. Hope to see you again.

Servo per Amikeco!

**Vilma (Lithuanian section)**

# UPDATES FROM THE INTERNATIONAL RELATIONS COMMISSION

## MEETING AT THE COUNCIL OF EUROPE



International Relations Commission (IRC) members Eugene Thomas and Martin Laubis, together with the Chair of the IRC, Oliver Hoffmann, met in December 2024 the President of the Conference of INGOs, Mr Ermischer, at the Council of Europe. IPA representatives discussed with Mr Ermischer the way forward to regain our participatory status at the Council.

IPA currently has a working relationship with the Commission on Culture and Heritage and is seeking a working relationship in the areas of gender equality and anti-corruption. The IEB intends to re-apply for participatory status in February 2025.

After a fruitful exchange, Oliver Hoffmann presented Mr Ermischer with Arthur the Fox a gift for his continued support.



## ACCESS TO THE EUROPEAN PARLIAMENT



After successfully updating our registration on the European Parliament's Transparency Register, IRC Chair Oliver Hoffmann had the opportunity to pick up the first IPA badge giving access to the European Parliament in Strasbourg and Brussels.

Any member in need of such a badge should contact Oliver Hoffmann at [chair-irc@ieb-ipa.org](mailto:chair-irc@ieb-ipa.org) to be registered in the system. Our aim is to establish contact with the EP Commissions dealing with law enforcement and with MEPs with a LEO background. If you have personal contact with either, please let Oliver Hoffmann or Commission member Willem Schewe know.

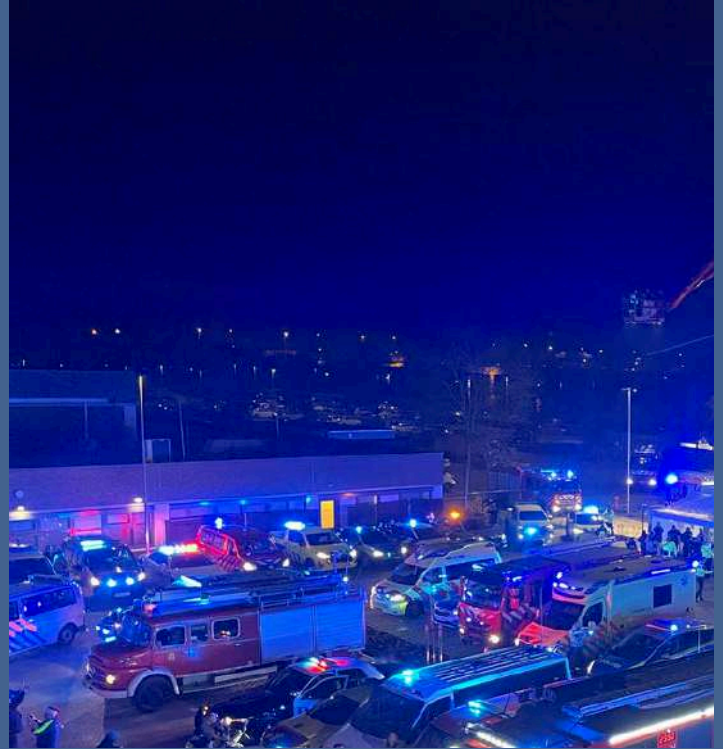
**Oliver Hoffmann**  
**Vice President & Chairperson International Relations Commission**

# IPA NETHERLANDS BLUE LIGHT RIDE

On Wednesday the 11th of December 2024, the Blue Light Ride took place for the third time. During the Blue Light Ride, a large number of emergency crew members dedicate their free time to hopefully make ill children and patients of various North Limburg healthcare institutions forget for a moment that they are ill. They do this through a ride where a motley procession of emergency vehicles drives through the region. This year, the Blue Light Ride took place for the first time under the banner of the IPA, with the Limburg-Noord district playing an important role.

That afternoon, hundreds of emergency crew members gathered at the fire station in Panningen. While enjoying cake and a cup of coffee, there was an opportunity to get to know each other better in relaxed circumstances. After all, many of these emergency workers often only meet each other at (stressful) incidents making such occasions rare.

In the meantime the IPA was present with a member recruitment booth.



After the briefing, a group photo was taken with all the participants. The participants this year were not only from the Netherlands, Germany and Belgium, but even an officer from the Sussex Police (United Kingdom) traveled to The Netherlands to witness the spectacle. She had heard about the event through the IPA and wanted nothing more than to experience the Blue Light Ride herself.

At 15:00, an impressive convoy of about a hundred vehicles left Panningen for a ride of about an hour and a half.

The nearly two-kilometre-long convoy was expertly escorted by motor officers from the Limburg Police, Royal Marechaussee and German Landespolizei Nordrhein-Westfalen. The Cross-Border Police Team (GPT) played an important role in this.

# IPA NETHERLANDS BLUE LIGHT RIDE



Several healthcare facilities were visited along the way. Along the route, emergency crews were waved at many places by the crowds present.

IPA members from different parts of the Netherlands were on hand to volunteer. The IPA Motorcycle Club was also present with two motorcyclists, partly to transport special guests.

The convoy then drove to the VieCuri Medical Centre in Venlo where Tim, one of the patients from the children's ward, was allowed to count down. Arriving at 0, the car park turned into a (deafening) sea of blue light.

Lifeboats on the river Maas, blue-lit apartment buildings and a police helicopter flying low, completed the spectacle. A spectacle that gave goose bumps and tears to the patients, their family members but also emergency crews.

The emergency workers were offered a delicious fresh cup of soup by IPA Limburg-Noord. For this, some volunteers had spent the whole day in the kitchen. Given the cold, this was greatly appreciated.

In the meantime, presents were handed out at the children's ward and obstetrics departments. Police, Royal Marechaussee and ambulance service motorbikes were also brought to the children's ward via the elevator so that the patients could take their seats. The children visibly enjoyed this.

The organisation, made up partly of IPA members, looks back on a very successful edition of the Blue Light Ride. As an emergency services family, we hopefully made people forget for a while that they are ill and did justice to the event's slogan 'Bringing (blue) light in the dark December days'.

More information, photo's and video's: [www.bluelightride.nl](http://www.bluelightride.nl)

Lars Hoebers  
Social Media Team IPA Netherlands

Photographs by: Edward Media



# IPA ISRAEL SUPPORT THE FIGHT TO END VIOLENCE AGAINST WOMEN



The facades of police headquarters, stations and units are being painted in orange by planting orange trees.

The activity is carried out by members of the IPA Israel presidency, branch chairmen and other members.

IPA Israel representative at the IPC Paninit Ganon Shine is an active partner in the activity.

The field of women's advancement is given priority in IPA Israel.

The President of IPA Israel is the first woman to hold this position since IPA Israel was founded in 1963. She was also international Vice President for 10 years and we hope to see more women in senior positions in the association in all sections around the world.

We wish all our friends in IPA sections around the world, a more peaceful year than the current one, a year of friendship, prosperity, security and peace. Merry Christmas and happy new year!

Dr. Eran Israel  
Secretary general IPA Israel

## IPA MOLDOVA ATTEND INTERNATIONAL MEETING

At the invitation of the Kumanovo Region of the North Macedonia IPA Section, between 1-3 November this year, a team of 4 members of the IPA Republic of Moldova Section (the IPA IGSU Office and the "Fulger" Brigade IPA Office) represented our country at the International IPA Meeting "Kumanovo 2024".

Representatives of the IPA National Sections from Bosnia-Herzegovina, Serbia, Romania and Poland also participated in this activity.

The reunion was a unique opportunity to strengthen existing friendships, but also to create new ones.

Thus, our representatives received a new invitation from the Kalwaria Region of the IPA Poland Section for an event that will take place in January 2025.

At the same time, the members of the delegation from the Republic of Moldova visited the cities of Sofia and Plevna in Bulgaria for tourist purposes.



[SEE MORE](#)

# IPA MOLDOVA AT CYPRUS NATIONAL CONGRESS



Between November 7 and 10, 2024, the IPA delegation – Republic of Moldova Section, led by the president Mr. Mihai Cebotari, participated in the works of the 41st National Congress of IPA Cyprus Section.

During the work of the Congress, IPA Cyprus activity reports, proposals and development strategies for the next period were heard.

At the end of the work of the Congress, its guests participated in the festivities organised by the host, including visiting the tourist places in the region.

The IPA – Republic of Moldova Section delegation also included the representatives of the Straseni Bureau of the IPA – Republic of Moldova Section, headed by the president of the Bureau, Mr. Victor Miron, first vice-president of the IPA – Republic of Moldova Section.

The Strășeni Office of the IPA – Republic of Moldova Section and IPA Cyprus have a closer bond of friendship, thanks to the joint activities carried out recently.

The participation of the IPA delegation – Republic of Moldova Section in the events organised by IPA Cyprus was an opportunity to strengthen friendship and collaboration relations with colleagues from other national sections of the International Police Association.

[SEE MORE](#)

## END VIOLENCE AGAINST WOMEN CAMPAIGN



Within the Campaign "16 Days of Activism against Gender Based Violence" "International Police Association – Republic of Moldova Section, with its members from the subdivisions of the Ministry of Internal Affairs carried out specific activities to support the campaign.

[SEE MORE](#)

# IPA BRAZIL THE NATIONAL FLAG DAY

As a curiosity, Brazil since its discovery by the Portuguese in April 1500 to the present date, has had thirteen representative flags hoisted on its soil, ten of which related to Portugal, and the last three made were in fact Brazilian: that of independence with Brazil-Empire, and two related to the proclamation of the Republic, the first lasting only four days, and the second is the one that lasts until the present time.



Bandeira Imperial do Brasil (1822-1889)



Bandeira provisória da República  
(15 a 19/11/1889)



Bandeira Nacional - atual  
(hasteada em 19/11/1889)

For the Brazilian Section of the IPA, the celebration of Flag Day is a permanent calendar in the Entity's Annual Management Plan. In fact, it is one of the few Brazilian institutions that celebrate this date with emphasis, and this year was no different. However, IPA Brazil chose for 2024 a different celebration to the commemorative style of previous years, and with this we produced one of the biggest events that took place for this celebration in the last 25 years. In addition to setting up a specific area for the event, located at the side of the Museum of the Republic in the capital of the country, Brasília/DF, we seek the participation of children and young people who participate in social groups, such as scouts, junior guards, junior firefighters, the Pathfinders, daycare centres, orphanages, public schools, Jiu-Jitsu and Judo academy, as well as members of schools for Autistic people and other people with physical, hearing and visual disabilities.



In short, it was a project developed in partnership with the Secretariat of Culture and the Secretariat of Tourism of the Government of the Federal District/Brazil, aimed at inherent social problems, which was resolved with a resounding success, which became included in the calendar of government events. It took a lot of pressure for IPA Brazil to see those "little ones" in a position of respect, listening to the Brazilian National Anthem and the Anthem to the Brazilian Flag, under the baton of a conductor from the orchestra of the Civic-Police School of Colégio Dom Pedro II, a patron of the Brazilian police.



# IPA BRAZIL THE NATIONAL FLAG DAY



In this same commemorative tone, the Academic Centre – IPA Brazil, in partnership with the International Academy of Law and Ethics, promotes an International Symposium with the theme: Law and Ethics, in which numerous jurists of national and international renown, in whom we can mention as for example, the Rector of the University of Mozambique, the professor, writer, lawyer and rector of the University of Aquila, Teodoro Waty, who promoted an opening lecture of the Symposium over a period of three days.

The theme was : “Experiences from Africa”, which will be part of a series on NetFlix, with the title: “A Amarrada Chuva de Kamutxukhêti”, among others that were part.

a total list of ten speakers from Spain, Portugal, Argentina, Brazil, France, and Germany, all members of the Academic world of Law with tacit international representation, with some originating from police career, in which he addresses topics such as “Moral Harassment” (Dr. Rodrigo Rodrigues), “Violation of Life” (Dr. Valéry Nogueira), Law and Ethics – Challenges in Daily Life (Dr. Cláudio Avelar), on “Truth, Law and Ethics” (Dr. Joel Z. Mazo), and others of no less importance to the context. The Symposium featured a plenary session of authorities from the national judiciary, the Brazilian Bar Association and police officers who work in the area of judicial police.

In short, an academic event that resulted in praise for the theme presented, as well as for the organisation, being considered unique for a time in which law and ethics are in “turbulence”, according to the words of the president of the International Academy of Law and Ethics , Dr. Hélio Machado. For the president of IPA Brazil: The time has passed for us to talk about this topic related to law and ethics in the current situation in which the world finds itself today, let us not forget that the sword without the law is pure violence, but the law without the sword is mere utopia.”



The celebrations did not exclude a traditional commemorative dinner that gave rise to a “Tribute to King Pelé”, an internationally known football player, due to the fact that he was and still is, a representation of national prominence that allowed the Brazilian flag to fly in football stadiums. of the five continents of this planet.

# IPA BRAZIL THE NATIONAL FLAG DAY



In a golden finale, the representative of IPA Brazil at the Pan-American 2024, held in San Jose/Costa Rica, member Carlos Alexandre Manhães Serva Emídio, became runner-up in the 220 kg bench press Powerlifting modality, in addition to breaking records of the Pan-American master I, South American open and master I, Brazilian open and master I and State open and master I. The strength of the IPA and the Brazilian Section took to the podium to maintain representation of the institution at national and international level.

IPA Brazil



## IPA AUSTRIA – HIKING WEEK NASSFELD JUNE 2025



The Hotel Gartnerkofel – Family Waldner and the IPA – Vbst. Upper Carinthia invite you to a hiking vacation for IPA members from June 22nd - June 29th, 2025

More information regarding the programme, costs and registration can be found on our website.

[VIEW MORE INFORMATION](#)

# IPA COLOMBIA UNITE CAMPAIGN TO END VIOLENCE AGAINST WOMEN

At the close of the sixteen days of activism of the UNITE campaign to end violence against women and girls, led by the United Nations General Secretariat, the International Police Association IPA – Colombia Section presents the work “A Hug of Hope” by the painter JORGE HERNANDO MURILLO MESA, a friend associated with IPA Colombia.

This painting is a contribution to the global initiative to raise awareness, care for and protect our women and girls. It is composed of different figures that evoke the importance of each of the actors in society to put an end to the scourge of violence of which they are victims.

On the canvas, a female patrol officer is seen, as a figure of security, authority, defence and justice, who invites with her hand to stop any act of violence. The ring on her ring finger represents the family as the main institution of society. For her part, the girl, from her innocence and vulnerability, calls us to protect women from childhood with love, assistance, responsibility and diligence. The painting will be permanently displayed at the IPA COLOMBIA offices and presented at relevant events in which our Section participates.

IPA Colombia remains committed to this initiative. Therefore, on the 25th of each month, proclaimed “Orange Day” by the United Nations, we will carry out various actions to raise awareness about this problem, so that, together, we continue to take measures to end violence against women and girls.

UNITE

“Service through Friendship”

IPA Colombia

#NoHayExcusa \* #DiaNaranja

## ÚNETE

Para poner fin a la violencia  
contra las Mujeres y las Niñas

La Asociación Internacional de Policía IPA - Sección Colombia participando de la campaña liderada por la Secretaría General de las Naciones Unidas, ha creado de la mano de nuestro amigo JORGE HERNANDO MURILLO MESA la obra

*Un abrazo de Esperanza*

Cada uno de los elementos de la obra simboliza nuestro amor y compromiso con las mujeres, su protección y dignidad.

La patrullera, como figura de seguridad, autoridad, defensa y justicia, invita con su mano a detener cualquier acto de violencia. La argolla en su dedo anular representa a la familia como la institución principal de la sociedad. Por su parte, la niña desde su inocencia y vulnerabilidad, nos convoca a amparar, con amor, asistencia, responsabilidad y diligencia, a las mujeres desde su infancia.

Que tus manos sean fuente de amor y vida.

# IPA UK MET POLICE DOG TRAINING SCHOOL



On 21 and 28 November, a small group of International Police Association (IPA) members, including serving, retired, and international guests, visited the Metropolitan Police Dog Training School in Keston. The group was warmly welcomed by staff from the London Retired Police Dog Trust, who accompanied them throughout the visit.

The tour began with an introduction to the site's facilities and the proud history of training police dogs. Attendees were treated to an hour-long pass-out parade, showcasing the impressive skills of the dogs. Highlights included obedience exercises and thrilling role-play scenarios where dogs chased and apprehended simulated suspects in the outdoor field.

Guests also had the opportunity to meet some of the highly trained search dogs and speak with their handlers, gaining insight into their specialized work.

The visit concluded with an opportunity to support the London Retired Police Dog Trust by purchasing gifts and memorabilia from their pop-up store.

The day was both informative and inspiring, leaving attendees with a deep appreciation for the dedication of the handlers, volunteers, and, of course, the remarkable police dogs who play a vital role in law enforcement.

Alex Williams – IPA UK



# OBITUARY OF JÜRGEN KLÖS OF IPA GERMANY



With great sadness, we bid farewell to Jürgen Klös, who passed away on December 14, 2024, at the age of 95. Born on January 17, 1929, in Berlin, he became a member of the International Police Association (IPA) on January 1, 1960, and shaped our community for decades with his tireless dedication, visionary leadership, and unwavering commitment to the values of the IPA.

Jürgen Klös began his journey within the IPA at the Berlin-West branch and the regional board, before being elected President of IPA Germany in Hamburg in 1975. In the same year, the international IPA community elected him as the third International Vice President in Calgary, Canada. In this role, he chaired the International Professional Commission and significantly influenced the work of the internal commission.

Notably, he served as a long-standing advisor to the international board, where his foresight and expertise helped steer the strategic direction of the IPA. A milestone of his tenure was the introduction of the standardised membership card - a symbol of unity within our global community.

In 1979, Jürgen Klös was elected First International Vice President, and in 1982, he reached the pinnacle of his IPA career with his election as International President. With determination and vision, he guided the IPA through a critical phase of growth and international networking. Even after stepping down as President of IPA Germany in 1984 and as International President in 1988, he remained a steadfast companion and supporter of our organisation.

For his extraordinary contributions, Jürgen Klös was honoured with numerous awards, including the Federal Cross of Merit (1984) and the Federal Cross of Merit First Class (2003). These accolades recognise a lifetime of achievements that extended far beyond the boundaries of the IPA.

With Jürgen Klös, we lose not only an exceptional visionary and advocate for international police friendship but also a man who embodied the values of the IPA with heart, intellect, and camaraderie. His legacy will continue to inspire and guide us.

Our deepest condolences go to his family and all who knew and cherished him.

With profound gratitude and friendship,

IPA Germany and International Executive Board

# ARTHUR TROOP SCHOLARSHIP APPLY TODAY



The Arthur Troop Scholarship, as a legacy to the IPA's founder, is a professional education and advanced training bursary, with the aim of aiding IPA members in their professional careers.

Every year, serving IPA members are invited to submit their application forms to their national section to have the chance of receiving a scholarship of up to €2,500 to be used for a seminar or training option of their choosing.

Many of the awardees opt to attend a seminar from the wide range on offer at the IPA's Education Centre – IBZ Gimborn in Germany. You can see the type of seminars they offer in their seminar programme 2025 which can be found here: [IBZ Gimborn Seminar Programme 2025](#)

All applications for the Arthur Troop Scholarship are processed through Google Forms. You can apply to the ATS through the following link:

[Apply Now](#)

For more information, please consult the [procedure for the scholarship](#).

The form is open for submissions all year round. We invite you to submit applications for the ATS 2026 award now. The deadline for applications for the 2026 award is 31st March 2025.

## IPA SPAIN FRIENDSHIP WEEK AND CRUISE



IPA Spain, on behalf of IPA Catalonia, invite you to join them on their Friendship Week touring five major cities in Spain followed by an 11 day cruise around Spain, Portugal, France and Italy.

The Friendship Week Tour and Mediterranean and Atlantic Cruise will take place from 11-29 October 2025.

The full programme of events can be found on our international website:

The registration form can also be found on our website.

[VIEW THE PROGRAMME](#)

# UPCOMING EVENTS



IPA Super Tour 2025  
Persian Gulf Cruise and African  
Safari experience  
4 February – 2 March 2025



IPA Bremen International  
Kohlfahrt Event 2025  
14-16 February 2025



IPA Germany Enforce Tac  
2025  
24-26 February 2025



IPA Japan – Friendship  
Week 2025  
22 – 29 March 2025



Central & Eastern European  
Conference (CEEC) April  
2025  
24-27 April 2025



IPA Spain International  
Football Championship for  
Police  
15-18 May 2025

Here are some of the events taking place throughout the IPA over the next couple of months. Visit our international website for a full list of our upcoming events:

[ipa-international.org/Events](http://ipa-international.org/Events)

# GIMBORN SEMINARS

IBZ Castle Gimborn also referred to as the flagship of our association offers professional seminars, conferences and meetings and plays a vital role in fostering professional exchange among law enforcement officers. These seminars help to build personal networks that are the cornerstone of successful international crime-fighting.

**Find the link to the seminar programme and book today!**

[CLICK HERE](#)



## UPCOMING SEMINARS

25   01	03.02. – 05.02.	■ Smart Investigations: OSINT Tools for Law Enforcement		499 €	IPA 369 €
25   02	05.02. – 07.02.	■ Demokratische Werte stärken – Ein Seminar für Führungskräfte und Extremismusbeauftragte		399 €	IPA 299 €
25   03	10.02. – 12.02.	■ Tactical First Aid   Advanced Basic Course		699 €	IPA 569 €
25   04	13.02. – 14.02.	■ Deeskalation und Eigensicherung im Umgang mit Menschen mit psychischen Erkrankungen		399 €	IPA 299 €
25   05	18.02. – 20.02.	■ Aktiv in den Ruhestand		499 €	IPA 369 €
25   06	03.03. – 09.03.	■ Fasten? Trau Dich! – Fasten im Oberbergischen Land		529 €	IPA 399 €
25   07	17.03. – 21.03.	■ Europäische Allianzen zur Bekämpfung von „Clankriminalität“ und organisierter Kriminalität European Alliances to Combat Clan Crime and Organized Crime		499 €	IPA 369 €
25   08	24.03. – 28.03.	■ Stressintelligenz entwickeln – Kompetenzen stärken: Hilfe durch Stressmanagement (Modul I)		499 €	IPA 369 €
25   09	26.03. – 28.03.	■ Konflikte im Dienst: Von der Spannung zur Lösung		499 €	IPA 369 €





# MARKETING



## Social Media Campaign

Dear IPA Friends Worldwide,

We invite you to submit photographs for use in our official IPA channels (social media, website, newsletters, etc.) to support our monthly marketing themes in 2025. Please send your images to [marketing@ieb-ipa.org](mailto:marketing@ieb-ipa.org) by the relevant monthly deadlines.(see below).

### REQUIREMENTS

- **Relevance:** Photos should reflect the monthly theme and highlight professional police activities.
- **Rights & Permissions:** By submitting images, you confirm that:
  - You own all necessary rights or permissions.
  - All individuals depicted have consented to the IPA's use of their image (including guardians for minors).
  - The images are free of third-party claims and comply with all applicable laws.
  - You indemnify the IPA against any third-party claims.
- **Format & Quality:** High-resolution images (JPEG/PNG) are preferred. Square images are also preferred but it's not essential.
- Please tell us about your images, a few sentences will suffice .

### TOPICS

- **January:** Police Training and Recruitment – Deadline 31/12/2024
- Showcase training sessions, new recruits, or ongoing professional development opportunities. This highlights the professionalism and preparedness of the police force.
- **February:** Technology in Policing – Deadline 31/01/2025
- Feature modern policing tools such as drones, body-worn cameras, or advanced data systems. This theme demonstrates innovation and effectiveness in contemporary law enforcement.
- **March:** Environmental and Wildlife Protection – Deadline 28/02/2025
- Highlight police involvement in protecting natural habitats, wildlife, and local environments. Photos could include patrols in nature reserves, anti-poaching units, or clean up initiatives, underscoring a commitment to sustainability and community well-being.
- **April:** Rural Policing – Deadline 31/03/2025
- Show officers interacting with rural communities, ensuring their safety and supporting local needs. Images of patrols in farming areas, community visits, or countryside emergency responses emphasise inclusive policing beyond urban centres.
- **May:** Policing at Large Events – Deadline 30/04/2025
- Capture scenes of officers managing crowds, supporting event staff, or interacting with visitors at festivals, sporting events, or concerts. This conveys the police's role in ensuring safe and enjoyable public gatherings.
- **June:** Youth Engagement Programmes – Deadline 31/05/2025
- Emphasise activities where police positively interact with young people. Photos could highlight workshops, safety talks in schools, sports events, or mentorship programmes.

Thank you for your support and cooperation. Your contributions will help present a strong, unified image of the IPA around the world.



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